

APPLICATION FOR EMPLOYMENT

Bituminous Materials, LLC

Answer ALL Questions Completely - Please Print - Be Sure to Complete All Applicable Pages!

Position Applied For _____ Date of Application _____ Soc. Sec. No. _____

Name _____ First _____ Middle _____ Last _____ Current Date _____

Present Address _____

Permanent Address _____

Home Phone No. _____ Other phone at which you can be reached (Present Work) _____

If hired, can you furnish proof that you are 18 years of age, or older? YES NO If no, explain: _____

Have you applied for or worked for BITUMINOUS MATERIALS, LLC before? YES NO Where and When? _____

Reason for leaving BITUMINOUS MATERIALS, LLC if applicable? _____

Are you available to work at any time of the day or week as needed? YES NO If not, please explain limitations: _____

_____ Date You Can Start _____

Please provide education information only if you wish to be considered now or in the future for a supervisory or office position:

EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS	DID YOU GRADUATE?	MAJOR
Elementary				
High School				
College				
Trade				
Business or				
Correspond.				

Have you served in the Military? _____ If yes, which branch? _____ Rank _____

Briefly describe your military duties if any may be related to position applied for: _____

Present Membership in National Guard or Reserves? _____

Are you acquainted with anyone who is or was employed by BITUMINOUS MATERIALS, LLC? YES NO Who? _____

WORK HISTORY -- List employers during last ten years, with present or last employer first. If more space is needed, ask receptionist for additional page.

EMPLOYER NAME, ADDRESS & PHONE	POSITION & DUTIES	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
	Position: _____ Duties: _____ _____		From: _____ To: _____ Reason for leaving: _____ _____ _____
	Circle: Part-time / Full-time		

(Work History continued on back)

WORK HISTORY (Continued)

EMPLOYER NAME, ADDRESS & PHONE	POSITION & DUTIES	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
	Position: _____ Duties: _____ _____		From: _____ To: _____ Reason for leaving: _____
	Circle: Part-time / Full-time		
	Position: _____ Duties: _____ _____		From: _____ To: _____ Reason for leaving: _____
	Circle: Part-time / Full-time		
	Position: _____ Duties: _____ _____		From: _____ To: _____ Reason for leaving: _____
	Circle: Part-time / Full-time		

List all Periods of Unemployment Since You Finished School. From: _____ To: _____
 From: _____ To: _____

How did you spend this time? (Use a separate page if necessary.) _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

INDIVIDUAL'S NAME	PHONE	COMPLETE ADDRESS	TYPE OF BUSINESS	YEARS ACQUAINTED
1.				
2.				
3.				
4.				

BITUMINOUS MATERIALS, LLC requires that its employees be available for work throughout Minnesota and beyond as work requires. Are you prepared to work, including overnight stays on occasion, wherever BITUMINOUS MATERIALS, LLC may assign you? YES NO If no, please explain: _____

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify BITUMINOUS MATERIALS, LLC if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by BITUMINOUS MATERIALS, LLC.

I authorize any person, school, organization, current employer (except as previously noted), or prior employer named in this application form (or related documentation or interview) to provide BITUMINOUS MATERIALS, LLC with any information and opinion requested by BITUMINOUS MATERIALS, LLC in connection with my application, and I release such person, employers and organizations from any legal liability in making such statements.

Applicant's Signature _____

Date _____

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

Check one: Male Female

Check one of the following: Race/Ethnic Group: White Black Hispanic
 American Indian/Alaskan Native
 Asian/Pacific Islander

Check if any of the following are applicable:
 Vietnam Era Vet Disabled Vet Handicapped

FIELD OFFICE TO COMPLETE:

NOTE: Above Affirmative Action Survey must be completed if hired.

Contacted Prev. Employer Yes N/A

Rush the MVR? Yes

1st day worked: _____ Position: _____ Hrly. Rate/Sal: _____ Occp. code _____

Hire Approved By _____ Area _____ Proj. _____
Name & Title Date

REMARKS: